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High Park Tenants' Association



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Federation of Metro Tenants' Associations Settles Human Rights Claim With Ex-Employee

TORONTO, ONTARIO--(Marketwire - March 30, 2010) - The High Park Tenants' Association today announced a settlement had recently been reached in a Human Rights complaint filed by Kevin Sambrano against Daniel McIntyre and the Federation of Metro Tenants' Associations, a City of Toronto funded organization.

In Spring of 2007 Mr. Sambrano, then a full time employee of the FMTA, filed a grievance against his immediate superior, Daniel McIntyre on the grounds of discrimination and harassment in the workplace. When after several months the grievance had not be resolved by their Board of Directors, Mr. Sambrano then filed a complaint with the Ontario Human Rights Commission. Shortly thereafter, Mr. Sambrano was terminated. Mr. Sambrano then filed a second complaint for \$100,000 following his termination alleging reprisal and further discrimination. It was announced today that both sides have reached an undisclosed settlement.

Mr. Sambrano stated: "This settlement restored a certain sense of justice. I hope that my case will help to inspire others. I did what as a tenant advocate I was supposed to do, that is I stood up for myself. I will always stand up for myself and I encourage other to as well. I expected much more from a social justice organization, especially one funded almost entirely by the City of Toronto."

Through the 3-year ordeal Mr. Sambrano commented on the overwhelming support he received from friends, family and other tenants.

"Nobody does this alone. I was touched by the many tenants who lent their moral support to my cause and especially the High Park Tenants' Association- my tenant association, and my MPP Ms. Cheri DiNovo. I am very grateful for their support. I was in a position to affect change and I feel I've done my part. The rest is up to the politicians, the taxpayers and the City of Toronto to investigate the worthiness of continued funding of the FMTA."

The FMTA is a not-for-profit tenant advocate organization funded in part by the City of Toronto through the Tenant Defence Fund.

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